



Maintenance Mechanic 1
Finance and Administration Division
Olympia, Washington

Compensation: Range 41 - \$2,588 – \$3,286/mo

Closing Date: October 13, 2006 (5:00 p.m.)

Our Mission:

Great people, great service, working together for a safer Washington.

Our Vision:

Department of Licensing: One vision, one voice - excellence every time.

Nearly every Washington State resident interacts with DOL in some way through driver licensing, vehicle or vessel tabs, or for professional business licenses. The Department of Licensing employs more than 1,200 people in over 60 locations statewide. To learn more about our agency, please visit our website at www.dol.wa.gov.

Our Core Competencies:

In support of our mission and vision, our employees strive to demonstrate all of the competencies listed below:

Communication Effectiveness: Use effective listening skills and apply effective written and oral communication techniques to convey clear, timely, persuasive messages that positively influence the thoughts and actions of others.

Customer Centered: Search out and identify internal and external customers' service delivery requirements to improve efficiency, effectiveness, and satisfaction.

Ethics and Integrity: Earn the trust, respect and confidence of coworker and customers through fairness, truthfulness, honesty, sensitivity, reliability and professionalism in all interactions.

Performance Leadership: Create and nurture a results oriented culture that focuses on measurable outcomes by fostering teamwork and innovation to accomplish the organization's mission and goals.

Personal accountability/Initiative: Accept responsibility for the quality and timeliness of her/his work to meet or exceed predetermined goals and objectives with little need for oversight.

In addition to these, our supervisors and managers strive to demonstrate the following:

Strategic Thinking/Planning and Vision: Consistent with the direction of the Agency, develop, communicate, and implement a plan to achieve a preferred future and influence others to follow.

Human Resource Management: Proactively apply sound human resource management practices within area of responsibility and consistent with the Agency's human resource management logic model.

Position Objectives & Responsibilities:

The Maintenance Mechanic 1 is responsible for the following:

- Installing and/or modifying Hayworth, Correctional Industries, Steelcase, Watson, Ram, Hon and Smed modular furniture systems.
- Interpreting and implementing AutoCAD drawings.
- Completing preventative or emergency services to building systems including HVAC trouble shooting.
- Developing and implementing solutions to maintenance issues by using carpenter, metal fabrication, welding, electrical, machinist and mechanical skills.
- Operating a wide variety of hand tools and shop equipment.
- Implementing ergonomic assessment recommendations for staff.

WORKING CONDITIONS: Incumbent must be willing and able to do the following:

1. Obtain or possess a valid Washington Driver's License in order to operate motor vehicles including trucks.
2. Travel on short notice for periods of up to one week.
3. Must be able to move items in excess of 75 pounds i.e. safes and furniture.

Required Qualifications:

- ✓ AA Degree in Business Administration **OR** 1 year general work experience in modular furniture installation, building and equipment maintenance, construction or repair work or completion of a recognized apprenticeship in a skilled mechanic trade.
- ✓ Ability to use database software, such as Microsoft Access, to design simple tables, queries, data entry forms and/or reports.

Desired Competencies:

- ✓ Ability to understand and communicate verbally and possess the ability to compose clear, succinct written communication that conveys ideas/information to the reader.
- ✓ Ability to plan and manage time effectively.

Compensation

This position is in general government service. Starting monthly compensation is \$2,588 - \$3,286/mo depending upon qualifications. We offer a solid benefits package that includes a state retirement plan, deferred compensation, 11 paid holidays, paid vacation and sick leave, and a full array of health, dental, life, and long-term disability insurance coverage. This position is in a collective bargaining unit and as a condition of employment you will be required to become a union member or pay a fee as outlined in the Master Agreement.

Application Procedure

E-mail is the preferred method of application and will be used as the primary method of communication throughout this process.

E-mail application materials to HRrecruit@dol.wa.gov with a subject line of *06-178G FP*.

All requested materials must be submitted.

- A letter of interest (no more than two pages) describing your skills and experience as they relate to the Required and Desired Competencies outlined in this announcement;
- A Washington State Job Application;
- A list of three professional references, including one supervisor, one peer, and one customer, with current telephone numbers and addresses.

Note: The act of submitting application materials is considered affirmation that the information provided is complete and truthful. Prior to any new appointment into DOL, a background check will be conducted.

The certified candidate pool for this position may be used to fill other similar positions for up to 6 months after the certification date.

If e-mail is not possible, please mail materials to:

Human Resources Office

Attn: 06-178G FP

Department of Licensing

PO Box 6007

Olympia, Washington 98507-6007

Persons with disabilities who need assistance in the application process or those needing this announcement in an alternate format may call (360) 664-1510 or TTY (360) 664-9492. The Washington State Department of Licensing is an equal opportunity employer and encourages all qualified persons including disabled and Vietnam era veterans, women, racial and ethnic minorities, people with disabilities and persons over 40 years of age to apply.